

SPECIAL COUNCIL MEETING

MINUTES OF PROCEEDINGS OF THE SPECIAL MEETING OF THE TOWNSVILLE CITY COUNCIL HELD AT THE COUNCIL CHAMBERS, 103 WALKER STREET ON WEDNESDAY 30 SEPTEMBER 2009 COMMENCING AT 2.00 PM

PRESENT: Councillor L Tyrell, Chair
Councillor T Roberts
Councillor N Marr
Councillor S Blom
Councillor V Veitch
Councillor D Last
Councillor D Bell
Councillor J Lane
Councillor B Hewett
Councillor A Parsons
Councillor R Gartrell
Councillor D Crisafulli
Councillor J Hill

CLOSED BUSINESS ITEMS

It was moved by Councillor D Bell, seconded by Councillor D Last, "that the Committee RESOLVE to close the meeting in accordance with Sections 463(1)(a), (b), (c) and (h) of the *Local Government Act 1993* which permits the meeting to be closed to the public for business relating to the following:

- (a) the appointment, dismissal or discipline of employees; or
- (b) industrial matters affecting employees; or
- (c) the local government's budget; or
- (h) other business for which a public discussion would be likely to prejudice the interests of the local government or someone else, or enable a person to gain a financial advantage."

CARRIED

The Committee discussed the item.

It was moved by Councillor B Hewett, seconded by V Veitch, "that the Committee RESOLVE to open the meeting".

CARRIED

1 Confidential Agenda Item - Corporate Structure

Authorised by >> Chief Executive Officer
Date >> 28 September 2009

Executive Summary >>

Section 1127 of the Local Government Act provides that a local government must have a corporate structure appropriate for the conduct of its affairs, and that the corporate structure must be approved by the local government by resolution.

Following the local government amalgamations in March 2008, Townsville City Council adopted a corporate structure as recommended by consultants at that time. The structure complied with the state government's Local Government Workforce Transition Code of Practice, and generally accommodated the majority of existing managers from the three amalgamated entities.

After taking up his position in August 2008, the Chief Executive Officer advised Directors and Executive Managers that the corporate structure would require further review, while giving an undertaking that this review would not occur for at least six months.

Some twelve months have now elapsed since the initial structure was established and filled. An imperative response to the difficult fiscal climate facing Council, together with operational experience and insight gained over the intervening period has dictated a need to review the structure down to departmental (third) level ("the Corporate Structure").

Throughout 2009 the CEO and Directors have continuously reviewed corporate processes and staffing levels. The structures and resourcing of all departments below the Executive Manager level have undergone (or are undergoing) rigorous review by the Workforce Advisory Committee, in order to streamline Council's processes and operations to optimise human resource efficiencies.

This current review of the corporate structure concentrates on more efficient and effective processes, and the most appropriate organisational structure necessary to support these enhanced processes.

One of the key outcomes of re-evaluating the existing structure is an acknowledgement that more cohesive and integrated processes are particularly necessary in the planning and acquisition of major city infrastructure.

Council can not sustain a corporate structure supporting thirty (30) separate departments and the concomitant financial burden of executive management. In addition, some smaller departments are of insufficient size or scope to warrant inclusion in the defined corporate structure, with an Executive Manager.

This report recommends a number of amendments to the corporate structure be considered and approved by Council.

The recommended changes to the current structure are considered necessary to ensure best value for money for Council. While the proposed changes are seen as

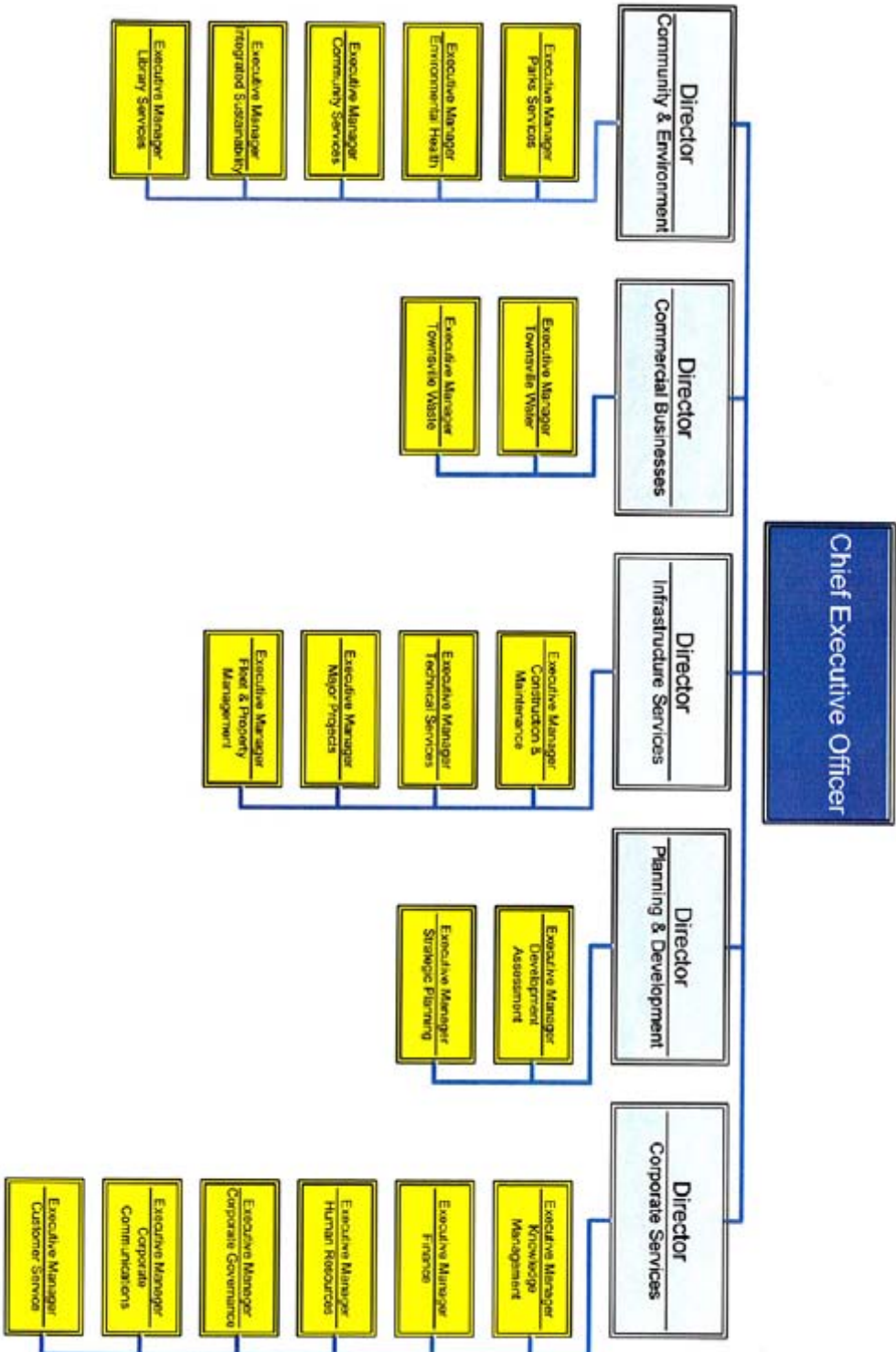
reducing executive management to a sustainable level, a prime consideration has been to not reduce service levels to the community.

Officer's Recommendation >>

That in accordance with Section 1127 of the Local Government Act 1993, Council adopts Schedule 1 as its Corporate Structure from 1 October 2009.

Corporate Structure
September 2009

SCHEDULE 1



It was moved by Councillor B Hewett, seconded by Councillor V Veitch:

"that the Officer's recommendation be adopted."

CARRIED UNANIMOUSLY

There being no further items of business the Mayor Councillor L Tyrell closed the meeting at 2.35pm.

CONFIRMED this

day of

2009

MAYOR

CHIEF EXECUTIVE OFFICER