

Work Health and Safety Policy

Work Health and Safety Act 2011

1. Policy Statement

Townsville City Council (Council) is committed to the health, safety and wellbeing of its Councillors, workers and all persons performing work on behalf of Council, including contractors, subcontractors, consultants, volunteers and visitors.

Council is committed to minimising the risk which its Councillors, workers, assets, third party property and any other persons may be exposed to as a result of Council operations.

Council is committed to complying with all relevant health and safety legislation required by a Person Conducting a Business or Undertaking (PCBU).

2. Principles

Council takes very seriously its duty of care towards its Councillors, workers and the public.

Council recognises its duty to comply with all relevant legislation related to ensuring the health and safety of persons, both Council workers and the general community, and the protection of property, through a Work Health and Management System.

3. Scope

This policy applies to all Councillors, workers and visitors to Council workplaces.

This policy applies to all Council-related activities and services.

4. Responsibility

All Councillors and Council workers are responsible for the health and safety of themselves, their fellow workers and any other persons while undertaking Council-related duties and at any time while on Council premises.

5. Definitions

Corporate Guidance Documents - includes Council policies, administrative directives and associated procedures.

Workers - includes employees, contractors, volunteers and all others who perform work on behalf of Council.

Workplace - is a place where work is carried out for a business or undertaking and includes a place where a worker goes, or is likely to be while at work. A 'place' includes:

- any vehicle, vessel, aircraft or other mobile structure; and
- any waters and any installation on land, on the bed of any waters or floating on any waters.

6. Policy

Council considers the health and safety of its Councillors, workers and the community to be of prime importance and will endeavour to ensure that Council workplaces and work activities present minimal risk to their wellbeing.

Council is committed to:

- providing a safe work environment and safe systems of work;
- implementing effective risk management processes;
- providing sufficient training and resources (including safe plant and equipment) to facilitate effective supervision and undertaking of Council functions; and,
- ensuring ongoing reporting, monitoring and compliance in accordance with Council's corporate guidance documents, industry standards and legislative requirements.

This policy supports Council's organisational objectives of continuous improvement in health and safety and risk management practices to eliminate or reduce injury and illness so far as reasonably practicable at Council workplaces and for Council-related activities and services.

7. Legal Parameters

Local Government Act 2009

Local Government Regulation 2012

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8. Associated Documents

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