



Work Health and Safety Policy

Work Health and Safety Act 2011

1. POLICY STATEMENT

Townsville City Council recognises its duty to ensure the health and safety of its workers, as far as is reasonably practicable while they are at work and to any other person whose health and safety may be affected by Council's undertakings.

Council is committed to minimising the risk which its workers, assets, third party property and any other persons may be exposed to as a result of Council operations.

Council recognises the requirements to ensure ongoing compliance with its Self-Insurance obligations and this policy and the associated WHS Policy Statement reinforce this obligation.

2. PRINCIPLES

Council takes very seriously its duty of care towards its workers and the public and recognises its duty to comply with all relevant legislation related to ensuring the health and safety of persons, both Council workers and the general community, and the protection of property, through a fit for purpose program that ensures ongoing compliance with Self Insurance certification requirements.

3. SCOPE

This policy applies to all Councillors, workers, and visitors to Council workplaces.

4. RESPONSIBILITY

All Councillors and Council workers are responsible for the health and safety of themselves, their fellow workers and any other persons while undertaking their duties.

5. DEFINITIONS

Workers – includes employees, contractors, volunteers and all others who perform work on behalf of council.

6. POLICY

Council will fulfil its work health and safety duties by providing suitable direction and sufficient resources to ensure its workers are provided with competent supervision, safe systems of work, safe plant and equipment, suitable instruction in work processes, and safe use of equipment, which includes personal protective equipment.

Council will adopt a practice of continuous improvement in its management of workplace health and safety by establishing an ongoing program of defining levels of compliance and reduced work-related injury and illness at Council workplaces.

Council considers the health and safety of its workers and the general community to be of prime importance and will endeavour to ensure that council workplaces and work activities present minimal risk to their wellbeing.

7. LEGAL PARAMETERS

Local Government Act 2009

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Local Government Regulation 2012

Work Health and Safety Act 2011

Work Health and Safety Regulation 2011

8. ASSOCIATED DOCUMENTS

Work Health and Safety Management System

9. DOCUMENT HISTORY

Date	Version	Amendment	Reviewer	Approved
5/12/2022	7	Removed redundant associated documents	TM WHS	13.1.23

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