At this meeting contributions made by members of the public may be recorded by way of audio recording which will be used for the purpose of developing minutes of the meeting and decision making of council. Townsville City Council is bound by the Information Privacy Act 2009 to protect the privacy of personal information.

Under Local Law 1 Section 35(3) a person must not make an audio or video recording of a local government meeting, a standing committee meeting, a special committee meeting or an advisory committee meeting unless the chairperson at the meeting gives consent in writing to the recording of the meeting.

Further information may be found on council’s website at www.townsville.qld.gov.au.
Goals and Strategies of Townsville City Council

**Corporate Plan**

**Goal 1:** Economic Sustainability - A strong diverse economy which provides opportunities for business and investment with an integrated approach to long term planning where the city’s assets meet the community needs.

1.1 Create economic opportunities for Townsville to drive economic and community prosperity.
1.2 Maximise opportunities through engagement and partnership with stakeholder achieve a strong resilient economy.
1.3 Utilise the City Plan to inform the development of current and future infrastructure needs of Townsville.
1.4 Promote and market Townsville as a vibrant destination for commerce, entertainment and lifestyle.
1.5 Provide and maintain water and sewage infrastructure to ensure a functioning network.
1.6 Provide and maintain a leading practice integrated transport network to facilitate the sustainable growth and efficient movement of Townsville.

**Goal 2:** Environmental Sustainability - A sustainable future where our environment is valued through the protection and enhancement of our unique, natural and built environment with a commitment to reducing our environmental impact.

2.1 Effective management, protection and conservation of our environment to ensure a balance between built infrastructure and areas of environmental significance.
2.2 Implement an effective integrated demand management approach to infrastructure planning and delivery.
2.3 Preserve our natural environment through active management, education and compliance activities.
2.4 Adopt urban design principles that create a distinct sense of place, enables and informs place creation, maximises efficiency, and enhances the built and natural environment.
2.5 Research and implement environmental solutions utilising innovative smart technology and encourage behaviour change.

**Goal 3:** Social Sustainability - A vibrant community that is accessible, safe, healthy, creative and knowledgeable, where we embrace diversity and our sense of community.

3.1 Encourage active and healthy lifestyles through accessible public facilities and community initiatives.
3.2 Support the community’s access to and participation in a range of artistic, cultural and entertainment activities.
3.3 Enhance wellbeing and safety in the community.
3.4 Enhance a knowledgeable, inclusive and connected community that embraces growth and lifelong learning.
3.5 Provide community infrastructure and services that support growth and meets community needs.

**Goal 4:** Responsible Governance - A well-managed, transparent and effective organisation that gives the community confidence, demonstrates financial sustainability, where our customers are satisfied with our services and our employees are proud to work here.

4.1 Undertake robust and accountable financial, resource and infrastructure planning and management to ensure affordable and sustainable outcomes for our community.
4.2 Deliver best value customer service to our community.
4.3 Enable innovation and technology capacity within council to drive organisational efficiencies.
4.4 Engage with the community to inform council decision making processes.
4.5 Provide inspirational leadership and contemporary management systems that drives a coordinated, motivated, highly effective and efficient organisation.
4.6 Commit to open transparent and accountable governance to ensure community confidence and trust in council.
4.7 Promote an organisational culture that values and empowers its workforce.
1. Staff Matter
Opening of Meeting

The Chair, the Mayor, Councillor J Hill opened the meeting at 1.03pm.

Confidential Item

It was MOVED by Councillor L Walker, SECONDED by Councillor M Soars:

"that council RESOLVE to close the meeting in accordance with Section 275 (b) of the Local Government Regulation 2012 which permits the meeting to be closed to the public for business relating to the following:

Section 275 (b)  industrial matters affecting employees."

CARRIED UNANIMOUSLY

Meeting Adjournment

It was MOVED by the Mayor, Councillor J Hill, SECONDED by Councillor L Walker:

"to adjourn the meeting at 1.04pm."

CARRIED UNANIMOUSLY

Meeting Recommencement

The Mayor, Councillor J Hill reconvened the meeting at 1.35pm.

The council discussed item 1 - Staff Matter.
It was MOVED by Councillor C Doyle, SECONDED by Councillor L Walker:

"that council RESOLVE to open the meeting."

CARRIED UNANIMOUSLY

1 Staff Matter

Council Decision

It was MOVED by the Mayor, Councillor J Hill, SECONDED by Councillor L Walker:

"1. that council authorise the leave of absence of the Chief Executive Officer, Mr Ray Burton for annual leave;

2. that council accept the resignation of the Chief Executive Officer, Mr Ray Burton, effective from close of business 1 July 2016, in accordance with terms and conditions agreed upon between the Chief Executive Officer and the Mayor, Councillor J Hill;

3. that council appoint Mr Neil Allen as Acting Chief Executive Officer until a permanent Chief Executive Officer is appointed or such other time determined by council; and

4. that Townsville City Council acknowledge the eight years service that the Chief Executive Officer has provided and thank him for this service."

CARRIED UNANIMOUSLY

Close of Meeting

The Chair, Mayor J Hill declared the meeting closed at 1.45pm.

CONFIRMED this TWENTY SIXTH day of APRIL 2016

MAYOR ACTING CHIEF EXECUTIVE OFFICER