



EMPLOYEE CONDITIONS

Leave

Up to **17.5%** leave loading,
Up to 5 weeks annual leave,
Parental Leave, Domestic
and Family Violence Leave
and Natural Disaster Leave

Superannuation

Up to **13.5%** Superannuation

Flexible hours

9 or 10 day fortnight
(determined by operational
requirements)



WELLBEING

Fitness Passport Program

Offering discounted
membership to selected gym,
pool and yoga facilities

Employee Assistance Program

Access to free professional
and confidential counselling
for you and your immediate
family members

Healthy Lifestyle Initiatives

Support to access programs such
as Flu Vaccines, Yoga at Work and
discounted Private Health
Insurance options



LIFESTYLE & FINANCIAL

Employee Loyalty Program

Offering discounts at selected
local businesses

Salary sacrifice

Options include novated
lease and additional
superannuation

Study Assistance

Assistance programs for
career development