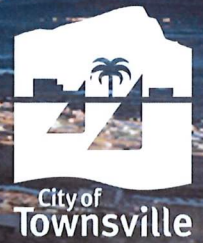




# Work Health and Safety Policy Statement

Work Health and Safety Act 2011



Townsville City Council (Council) is committed to the health, safety and wellbeing of our workers and all persons performing work on behalf of Council, including contractors, subcontractors, labour hire, consultants, volunteers and visitors. This Policy Statement should be read in conjunction with other Council policies and procedures.

Council holds the safety of our workers as our highest value, to ensure 'Everyone goes home safe today and every day'.

Council is committed to complying with all relevant health and safety legislation required by a Person Conducting a Business or Undertaking (PCBU).

This policy statement supports our organisational objectives of continuous improvement in health and safety and risk management practices to eliminate/reduce injury and illness so far as reasonably practicable at Council workplaces.

Council is committed to:

- providing a safe work environment;
- providing safe systems of work;
- providing information, training, instruction and supervision to all workers to ensure they are safe, competent and confident to perform their work free from injury and risk to their health;
- consulting with workers on matters relating to health, safety and wellbeing;
- allocating sufficient financial, personnel and physical resources (both internal and external) to enable the effective implementation of the Workplace Health and Safety Management System (WHSMS);
- preparing, consulting, implementing and promoting a fit for purpose WHSMS to ensure all affected people and areas of business activities are covered;
- establishing measurable objectives and targets for health and safety, including the review and monitoring of safety performance against these targets; and,
- implementing a health and safety risk management process that ensures potential workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated. The risk management process ensures consistency with the nature of the workplace activities and scale of health and safety risks, safe systems of work are developed, implemented and understood in the workplace.

Council will provide a workplace that prioritises and supports workers to:

- take reasonable care for their own health and safety and those around them;
- follow safe work procedures;
- participate in safety training;
- report all hazards, near misses and incidents; and,
- use all safety equipment in the correct manner.

Our commitment to health and safety recognises that every person has the right to a safe and healthy working environment and all workers have a responsibility to cooperate and participate in developing and improving health and safety to ensure 'Everyone goes home safe today and every day'.

**Joe McCabe**  
ACTING CHIEF EXECUTIVE OFFICER

DATE