

Work Health and Safety Policy Statement

Work Health and Safety Act 2011

Townsville City Council is committed to minimising harm to the health, safety and wellbeing of all persons involved in and impacted by our work. In pursuit of this we ensure that activities under our control are conducted in a manner that:

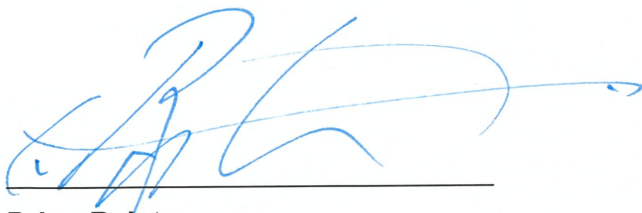
1. Promotes good health by eliminating and / or preventing injury and disease.
2. Meets, and where possible exceeds, our duties and obligations under all applicable Work Health & Safety Legislation, standards and supporting instruments.

This policy covers all staff of Townsville City Council and all persons performing work on behalf of Council (contractors, subcontractors, labour hire, consultants, volunteers) as well as visitors and should be read in conjunction with other Council policies and procedures. It has been established on the basis that concern for the health and safety of our workers, and all others, is essential to the success of Council and Townsville City.

This policy, and supporting procedures, supports our organisational objectives of continuous improvement in health and safety and risk management practices to eliminate/reduce injury and illness at Council workplaces by:

- Including fair and effective workplace representation, consultation, cooperation, and engagement processes to ensure all employees are involved in the decision making and issue resolution for health and safety.
- Allocating sufficient financial, personnel and physical resources (both internal and external) to enable the effective implementation of the Workplace Health and Safety (WHS) Policy and provide safe systems of work.
- Preparing, consulting, implementing and promoting a fit for purpose WHS Management System to ensure all affected people and areas of business activities are covered.
- Establishing measurable objectives and targets for health and safety, including the review and monitoring of safety performance against these targets.
- Implementing a health and safety risk management process that ensures workplace hazards are identified, assessed, controlled, and reviewed where they are not able to be eliminated. The risk management process ensures consistency with the nature of workplace activities and scale of health and safety risks, safe systems of work are developed, implemented, and understood in the workplace.
- Disseminating health and safety information to all employees, contractors, labour hire employees, volunteers, and visitors to the workplaces of Council.
- Ensuring responsibilities and accountabilities are defined, and workers receive the information, training, resources, and supervision they require, to carry out their duties safely and competently.
- Reporting and investigating all hazards, incidents and near miss events to prevent recurrence.

Our commitment to health and safety recognises that every person has the right to a safe and healthy working environment and that everyone has a responsibility to cooperate and participate in developing and improving health and safety to ensure it forms a part of our day-to-day operations processes.



Prins Ralston
CHIEF EXECUTIVE OFFICER

07.07.22

DATE

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