

Work Health and Safety Policy Statement

Work Health and Safety Act 2011

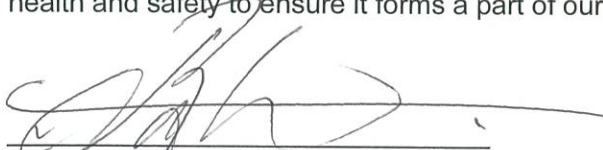
Townsville City Council is committed to meeting its duties under the Work Health & Safety Legislation to ensure the health and safety of its staff while they are at work, and to any other people whose health and safety may be affected by Council's undertakings.

The policy covers all staff of Townsville City Council and all persons performing work on behalf of Council (contractors, subcontractors, labour hire, consultants, volunteers) as well as visitors and should be read in conjunction with other Council policies and procedures.

This policy supports our organisational objectives of continuous improvement in health and safety and risk management practices to eliminate/reduce injury and illness at Council workplaces by:

- Providing a safe work environment in accordance with relevant legislation as well as other requirements such as Codes of Practice or Australian Standards.
- Establishing measurable objectives and targets for health and safety, including the review and monitoring of safety performance against these targets.
- Including fair and effective workplace representation, consultation, cooperation and engagement processes to ensure all employees are involved in the decision making and issue resolution for health and safety.
- Allocating sufficient financial, personnel and physical resources (both internal and external) to enable the effective implementation of the Workplace Health and Safety (WHS) Policy and provide safe systems of work.
- Prepare, consult, implement and promote a fit for purpose WHS Management System to ensure all affected people and areas of business activities are covered.
- Implementing a health and safety risk management process to ensure workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated. The risk management process ensures consistency with the nature of workplace activities and scale of health and safety risks, safe systems of work are developed, implemented and understood in the workplace.
- Disseminating health and safety information to all employees, contractors, labour hire employees, volunteers and visitors to the workplaces of Council.
- Responsibilities and accountabilities are appropriately defined and workers receive the information, training, resources and supervision they require, to safely and competently carry out their duties.
- Reporting and investigating all hazards, incidents and near miss events to prevent any recurrence.

Our commitment to health and safety recognises that every person has the right to a safe and healthy working environment and each individual has a responsibility to cooperate and participate in developing and improving health and safety to ensure it forms a part of our day to day operations processes.



Dr Prins Ralston
CHIEF EXECUTIVE OFFICER



DATE

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